EXAMPLE CAREER PATH FOR CARING FOR OLDER PEOPLE

avante care & support 'Everyone Matters'

Mandatory courses

Care Staff

Avante Care & Support Certificate Induction

Developmental courses

Intro to Avante

- Equality & Diversity
- Dementia Awareness
- Safeguarding with MCA & DoLS
- H&S, Infection Control, Fire Safety, Moving & Handling, COSHH
- Basic First Aid
- Nutrition & Hydration, With Food Safety
- Medication Awareness
- Avante Induction Care Certificate Workbook.

Workplace Orientation (HRF055) Shadowing

L2 Apprenticeship/Diploma Functional Skills L1 & L2 *

> Team Leader / Field Care Supervisor

- Avante End of Life Care
- Continence Care (Catheter & Stoma)
- Falls (Recording, Preventing & Reporting)
- Safeguarding with Consent
- Daily Care Planning
- Skin Integrity
- Dementia, relationships and Sexuality in the care home
- Nutrition & Hydration Food & Fluid Charts
- Eden 'Person Centred' Care
- Diabetes

Appointed Person First Aider

- Understanding the Safe Handling of Medication Level 2
- MCA for Seniors

L3 Apprenticeship/ Diploma *

Assistant Manager

L5 Diploma in Leadership in Health & Social Care *

Registered Manager

L7 Strategic Management Registered Manager *

Senior Manager

- Effective Supervisions
- Single Needs Assessment Workshops
- Absence Training (HR)
- Certificate in Team Leading
- Certificate in Dementia Care
- Certificate in Diabetes
- Certificate in Mental Health

- Absence Training (HR)
- Effective Supervisions
- Management Development
- People Management Skills
- Project Participation
- Secondments

* Access to qualifications is not exclusive to job role